



Encouragement for Staff and Families

As schools create exciting ways to encourage students, you may also want to consider a menu of reinforcers for staff. In addition, some schools consider ways they can “share the good news” about student behavior with families and therefore, reinforce their efforts at home to support your work.

Some ideas follow...

Family Ideas:

1. Their student featured in newsletter, bulletin board, website
2. Positive phone call or note from school
3. Featured in PBIS video/skit
4. Ticket to school event (play, sporting event)
5. Bumper sticker for car
6. Postcard sent home regarding student’s exemplary behavior
7. School t-shirt

Staff Ideas:

1. Award or recognition for efforts given during faculty meeting
2. Recognition during an assembly
3. Featured in PBIS video/skit
4. Ticket to school event (play, sporting event)
5. Preferential parking spot
6. School t-shirt
7. Gift cards
8. Lunch delivered
9. Special dessert
10. Restaurant coupon



11. Positive note from peer or administrator
12. Free yearbook
13. Car wash coupon
14. Movie pass
15. Released from duty (bus, recess, lunchroom, hallway)
16. Principal teaches class for one hour
17. Pass to leave work early or arrive late
18. Adult gets to pick what the topic for a faculty meeting is going to be
19. Adult gets to rent the principal's chair for the day
20. At Family Math Night all the adults are highlighted in a video montage
21. Bulletin board highlighting staff of the day showing treasures provided by their family (surprise)
22. Dim the lights in the staff lounge and get a volunteer masseuse to come provide 5-minute neck rubs during planning periods- Play restful music
23. Donut day- These donuts are in honor of Peggy's contribution to the PTO
24. During morning announcements highlight something that an adult in the building did and tell why
25. Duty free lunch period
26. Find a beauty school and get someone to volunteer to come in and do 5-minute manicures
27. Flowers on the desk from someone's garden (with permission)
28. Get a donation of a shopping cart to keep at the school for adults bringing in huge loads of supplies
29. Golden award from custodian for classroom that was the cleanest
30. Golden spatula award from cafeteria staff for most polite class of the week
31. GOOSE- Get Out Of School Early- No staying for the 30 after
32. Have the principal make up a song about being cool in school and perform it on the



- TV for the school- Staff of the Day get to be background dancers
33. Limo ride to school and home for staff of the day
 34. Mini-fridge for a week in the adults' office area filled with his or her favorite drink
 35. Once a month host an ice cream social with a "sister" - "brother" school. Alternate schools each month and let teachers tour getting ideas from each other on lesson plans, bulletin boards, etc. I Spy something great I'd like to duplicate
 36. Permission to leave the building at lunch time for lunch off campus
 37. Plan a big faculty meeting or in-service away from school
 38. Principal and staff member trade jobs for a day
 39. Postcard sent home detailing something admired in the adult
 40. Acknowledged on morning announcements by a colleague
 41. Principal institutes a pineapple upside down day- Everyone comes in and is assigned a different job for half a day- Everyone must have their job description or lesson plans written down step by step
 42. Principal in charge of a class after PE or recess and take them somewhere else. Send a messenger to the teacher telling him or her to put their feet up for 20 minutes. Teach a lesson to the class on something of interest to you- American History- Art etc.
 43. Principal leaves positive acknowledgment notes on adults' desks
 44. Principal takes over morning or afternoon duty for an adult in the building
 45. Principal writes lesson plans for teacher for one period
 46. PTO designs 4 strokes for every poke lanyard for all adults in the building
 47. PTO takes turns baking a casserole once a week for an adult "gotcha" receiver
 48. Scrape ice off windshield of Staff of the Day's car
 49. Write a note on each classroom white board telling them to "Have a Great Week"
 50. Special table outdoors for teachers to enjoy sunshine during lunch
 51. Surprise an adult in the building by washing their car



52. Valet parking for a day